



The Prevue Assessment

The Prevue Assessment is an evaluation instrument designed to measure General Abilities, Interests/Motivation, and Personality. It is vocationally oriented and is designed to measure core behaviour and is ideally used for matching candidates to jobs or identifying development opportunities for existing employees.

Making Assessment Technology Available – Professor David Bartram, a Chartered Occupational Psychologist, originally from the University of Hull and a world leader in psychometrics, had a goal in designing a system which would make psychometric assessment technology available to everyday managers and recruitment companies. Prevue was the outcome.

Prevue Meets Several Assessment Needs - It can be completed by the test taker in 50 minutes and is used in several ways. It can be used to select the best person for the job, promoting the right person, coaching existing employee for better performance, succession planning, and developing job benchmarks. The benchmarks can be designed to be specific to a company, a department, a supervisor, or a particular location.

Four Useful Reports - The Prevue Assessment yields four reports; an individual report, a hiring report, a coaching report, and a succession-planning report. Reports answer the key questions:

1. Can the person do the job?
2. Will the person do the job?
3. Does the person have the personality to enjoy the job?
4. Does the individual fit the job?

Computer Scored - The Prevue Assessment is normally done on-line, administered and scored using a complex software programme. It has 4 in-built validity measures including: social desirability; equivocation; omissions; and distortion.

Prevue Features & Benefits – The system features: powerful benchmarking methods; reliability and accuracy; ease of use; computer based and scored; and is affordable. The benefits include: improved productivity; better job matches and competitive pricing.